

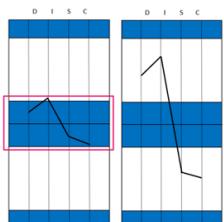
# Special Cases Summary

## Tight Profile I

**Key Feeling** = Uncertain of Role

**Discussion Points:**

- New in the position
- Unclear job description
- Several bosses
- No clear goal/seeking change
- Unclear areas of responsibility
- Etc.



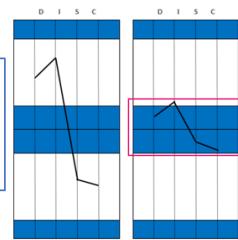
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## Tight Profile II

**Key Feeling** = Insecurity

**Discussion Points:**

- Future not secure
- Unemployment
- Sickness
- Career threat/ rumours about change
- Divorce etc...



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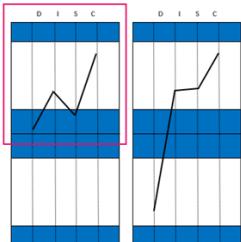
## Size of Graph

### Ascending / Overshift Profile I

**Key Feeling** = Helplessness

**Discussion Points:**

- Working against my skills
- Working against my style
- Forcing myself



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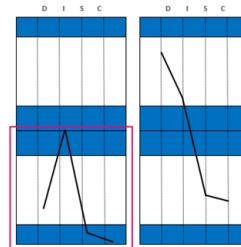
### Descending / Undershift Profile I

**Key Feeling** = Moral Issues / Lack of Self-Confidence

**Discussion Points:**

- My work goes against my ethics
- I don't accept myself
- I need to conceal something
- I lack self confidence

BE CAREFUL



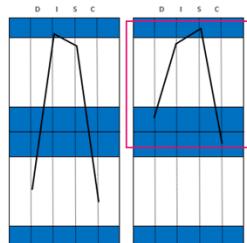
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### Ascending Profile II

**Key Feeling** = Pressure

**Discussion Points:**

- Pressure at work
- Pressure at home
- Change in life



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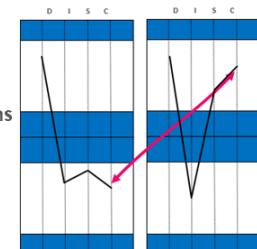
## Position of Graph

### C Trait Dropping

**Key Feeling** = Need for Instructions

**Discussion Points:**

- Extra support
- Clearer Job Description
- Need for Boundaries



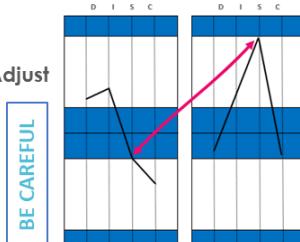
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### S Trait Dropping

**Key Feeling** = Stress/Need to Adjust

**Discussion Points:**

- Change in the Environment
- Instability
- Restlessness, etc.



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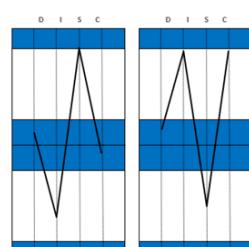
## Trait Adjustments

### (Near) Mirror Profiles

**Key Feeling** = ?

**Discussion Points:**

- No interpretation
- A disturbance in thinking
- Do the questionnaire again



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