

FinxS® Management Report (Embracing Change) **FinxS®**

This assessment is based on the responses given in the Extended DISC® Behavioural Assessment Questionnaire. This assessment should not be the sole criterion for making decisions about this person. The purpose of this assessment is to provide supporting information for the respondent in self-development.

Sam Sample

Organisation:

FinxS

Date:

30.08.2022



Sam Sample

Organisation:

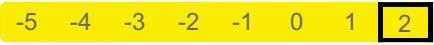
Date:

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Embracing Change

Making changes to the way one works, adapting to changing circumstances by accepting new and different ideas and approaches. Sustaining performance and motivation under conditions of rapid change. Supporting others through change and having the willingness and ability to enable changes to take place in the most productive way.

Communicating and motivating the need for change to the organisation:  65%

Actively asking questions and proposing new ideas:  100%

Giving people the confidence to take on new and challenging tasks:  100%

Communicating a compelling vision of the future that others want to be part of:  100%

Showing initiative in solving problems:  100%

Is a positive change agent:  100%

Creating and explaining new approaches:  55%

Communicating detailed requirements in positive manner:  25%

Motivating the team by providing consistent direction :  100%

Sustaining a permanent state of change toward perfection:  25%

Communicating details in a rapidly changing environment:  35%

Supporting people with their need for understanding change:  35%

Adjusting plans to achieve the goal in changing circumstances:  100%

Changing work plans or routines without complaint:  55%

Encouraging people to accept and understand undesired changes:  55%

Competence Match Percentage: 70%

Person score Expectation

Identify your strengths and development areas for this management competence.

Sam Sample

Organisation:

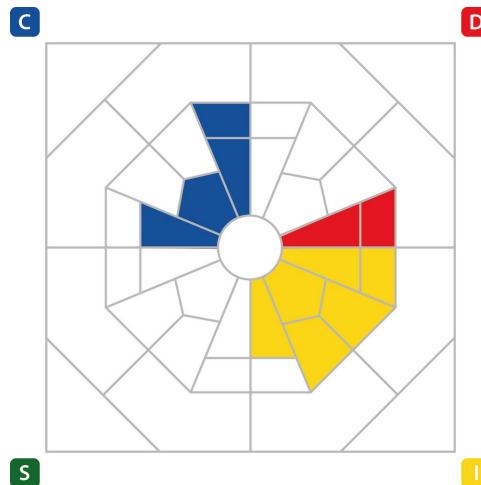
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Embracing Change - Required Behaviours

Below is the visual representation of where the required behaviours to succeed in Embracing Change are located on the Extended DISC® Diamond model.



Your Natural Comfort Area

This is where your hard-wired, natural behavioural comfort area is located on the Extended DISC® Diamond model. Compare to the required behaviours above.

