

Employee Engagement Survey

Organization:

Global Production

Date:

01/03/2017

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Results by question groups

Question Group	HQ / TM	Marketing	PRA / Argentina	PRA / Chile	Service	Project total
Our Company	0,85	1,09	-0,17	-1,13	1,25	0,78
Our Leadership	-0,12	0,83	-0,88	-0,88	1,00	0,31
Our Performance	0,80	0,41	-0,10	-0,80	0,62	0,56
Our Skills	1,02	0,90	-0,70	-0,45	1,10	0,62
Our Vision	1,27	0,81	-0,65	-0,80	1,13	0,54
Reliability	0,08	0,79	0,75	0,04	0,97	0,55
Total	0,61	0,81	-0,27	-0,67	1,02	0,56

Question Group: Our Company

Question:	HQ / TM	Marketing	PRA / Argentina	PRA / Chile	Service	Project total
1. Global Production is a modern company	0,91	1,26	0,00	-1,50	1,18	0,65
2. We have good managers at Global Production	0,45	1,23	-0,25	-1,00	1,52	0,75
3. Global Production takes good care of its employees	1,18	0,82	-0,25	-1,25	1,21	0,69
4. Global Production is a good place to work	1,45	1,05	-0,75	-1,25	1,36	0,89
5. Our company will have great future	1,18	1,15	-0,50	-1,75	1,24	0,96
6. Communication within units in our city works well	-0,09	1,00	0,75	0,00	1,00	0,75
Total	0,85	1,09	-0,17	-1,13	1,25	0,78

Question Group: Our Vision

Question:	HQ / TM	Marketing	PRA / Argentina	PRA / Chile	Service	Project total
7. I know what our corporate vision is	1,09	0,82	-1,75	-1,75	0,97	0,37
8. I know what our unit vision is	1,36	1,26	-0,25	-0,50	1,45	1,04
9. I am motivated to achieve our goals	1,55	0,95	0,50	0,00	1,36	0,91
10. I am allowed to express my opinion about our vision	1,09	0,69	-1,00	-0,75	0,91	0,24
11. I am encouraged to grow with the company	1,27	0,31	-0,75	-1,00	0,97	0,12
Total	1,27	0,81	-0,65	-0,80	1,13	0,54

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Question Group: Our Leadership

Question:	HQ / TM	Marketing	PRA / Argentina	PRA / Chile	Service	Project total
12. We have charismatic leaders in Global Production	-0,36	0,51	-1,00	-0,75	1,30	0,17
13. Our leaders are positive	-0,45	1,41	-0,75	-0,75	1,55	0,52
14. Our leaders are encouraging	-0,18	1,33	-1,50	-1,50	1,21	0,49
15. Our leaders are supporting	0,55	0,46	0,50	-0,50	0,61	0,40
16. Our leaders are good at preventing conflicts	-0,27	0,69	-0,75	-0,25	0,61	0,17
17. Our leaders are good at solving conflicts	0,00	0,59	-1,75	-1,50	0,73	0,13
Total	-0,12	0,83	-0,88	-0,88	1,00	0,31

Question Group: Our Skills

Question:	HQ / TM	Marketing	PRA / Argentina	PRA / Chile	Service	Project total
18. Our skills are developed actively	1,09	1,21	-0,75	-1,75	0,94	0,49
19. Our skills support achieving our goals	1,18	1,28	-0,75	0,25	1,45	1,03
20. I feel I am able to take bigger responsibilities in the future	0,27	0,82	-1,00	-0,75	1,00	0,24
21. I am motivated to do quality work	1,82	0,92	0,75	0,75	1,18	1,01
22. I get feedback on my performance	0,73	0,26	-1,75	-0,75	0,91	0,32
Total	1,02	0,90	-0,70	-0,45	1,10	0,62

Question Group: Reliability

Question:	HQ / TM	Marketing	PRA / Argentina	PRA / Chile	Service	Project total
23. I am treated with dignity and respect	0,73	0,92	1,25	-0,25	1,21	0,73
24. We have good people relationships in our organization	-0,27	0,87	0,50	0,50	1,15	0,58
25. We have positive atmosphere in our team	-0,09	0,74	1,25	0,75	1,39	0,79
26. I trust the management	0,18	0,62	0,75	0,50	0,88	0,55
27. Management keeps what they have promised	0,00	0,92	1,00	0,00	0,42	0,42
28. Communication in our company is open	-0,09	0,67	-0,25	-1,25	0,76	0,23
Total	0,08	0,79	0,75	0,04	0,97	0,55

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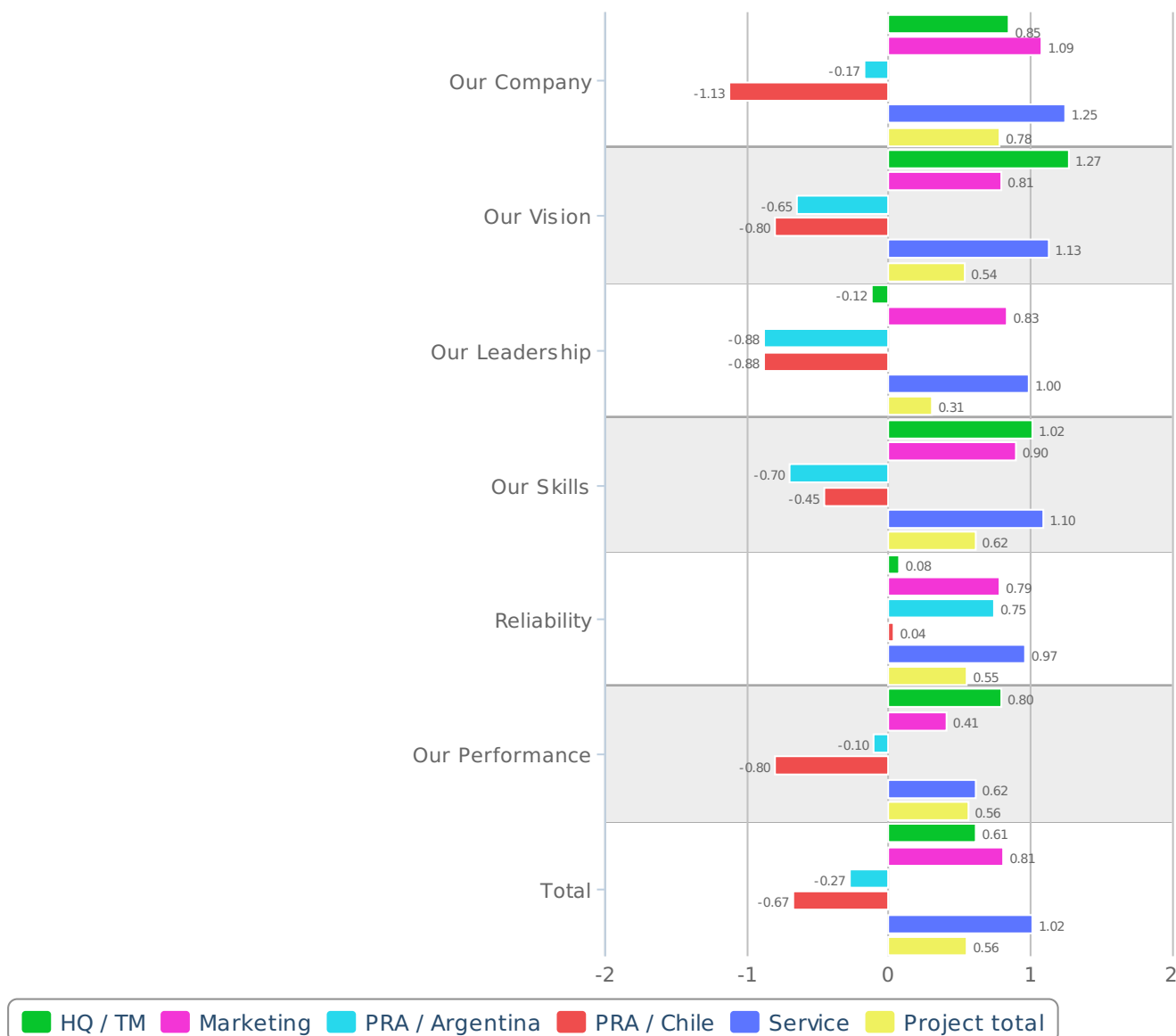


ENHANCING ORGANISATIONAL PERFORMANCE

Question Group: Our Performance

Question:	HQ / TM	Marketing	PRA / Argentina	PRA / Chile	Service	Project total
29. I am performing at maximum level	0,82	0,49	0,00	-1,25	0,85	0,61
30. We get support when we need	-0,27	-0,08	0,25	-0,50	0,33	0,10
31. We are top of our industry	1,18	0,62	0,00	-1,25	0,76	0,90
32. I am proud to work in Global Production	1,55	0,72	-0,25	-0,25	0,97	0,97
33. I know exactly what I am supposed to do	0,73	0,31	-0,50	-0,75	0,21	0,24
Total	0,80	0,41	-0,10	-0,80	0,62	0,56

Results by question groups (Basic Bar)



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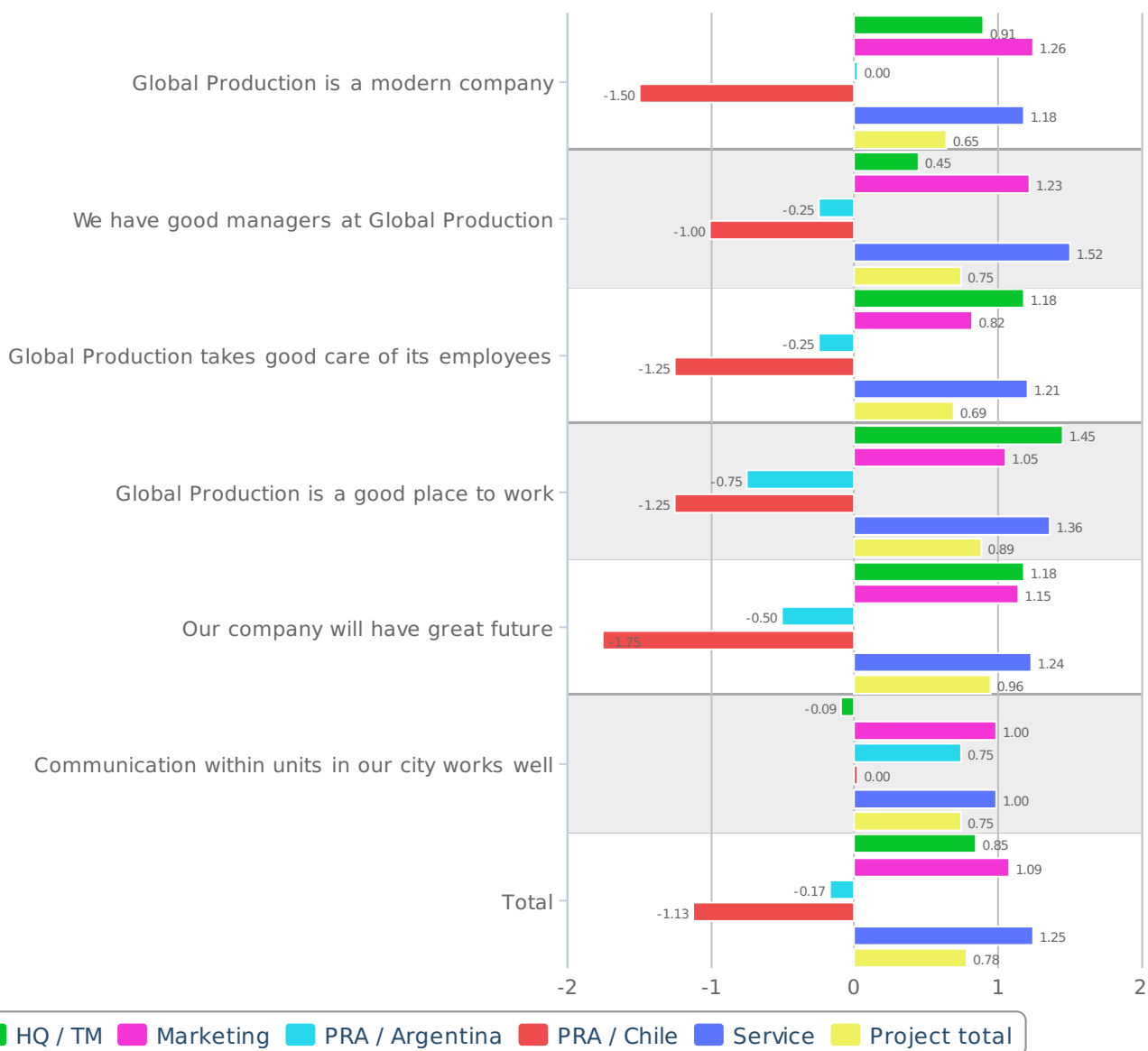
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Our Company



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Our Vision



■ HQ / TM ■ Marketing ■ PRA / Argentina ■ PRA / Chile ■ Service ■ Project total

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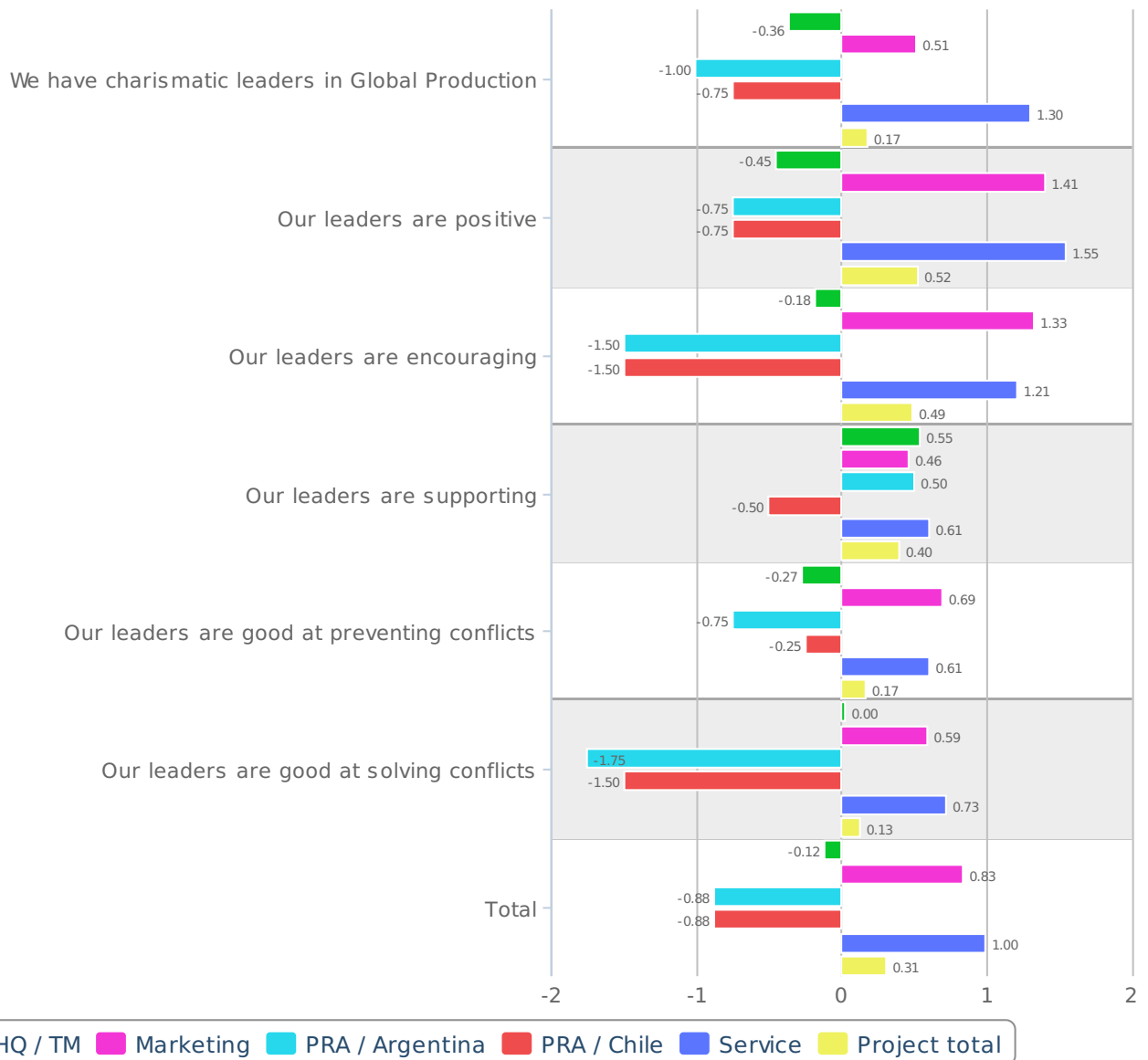
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Our Leadership



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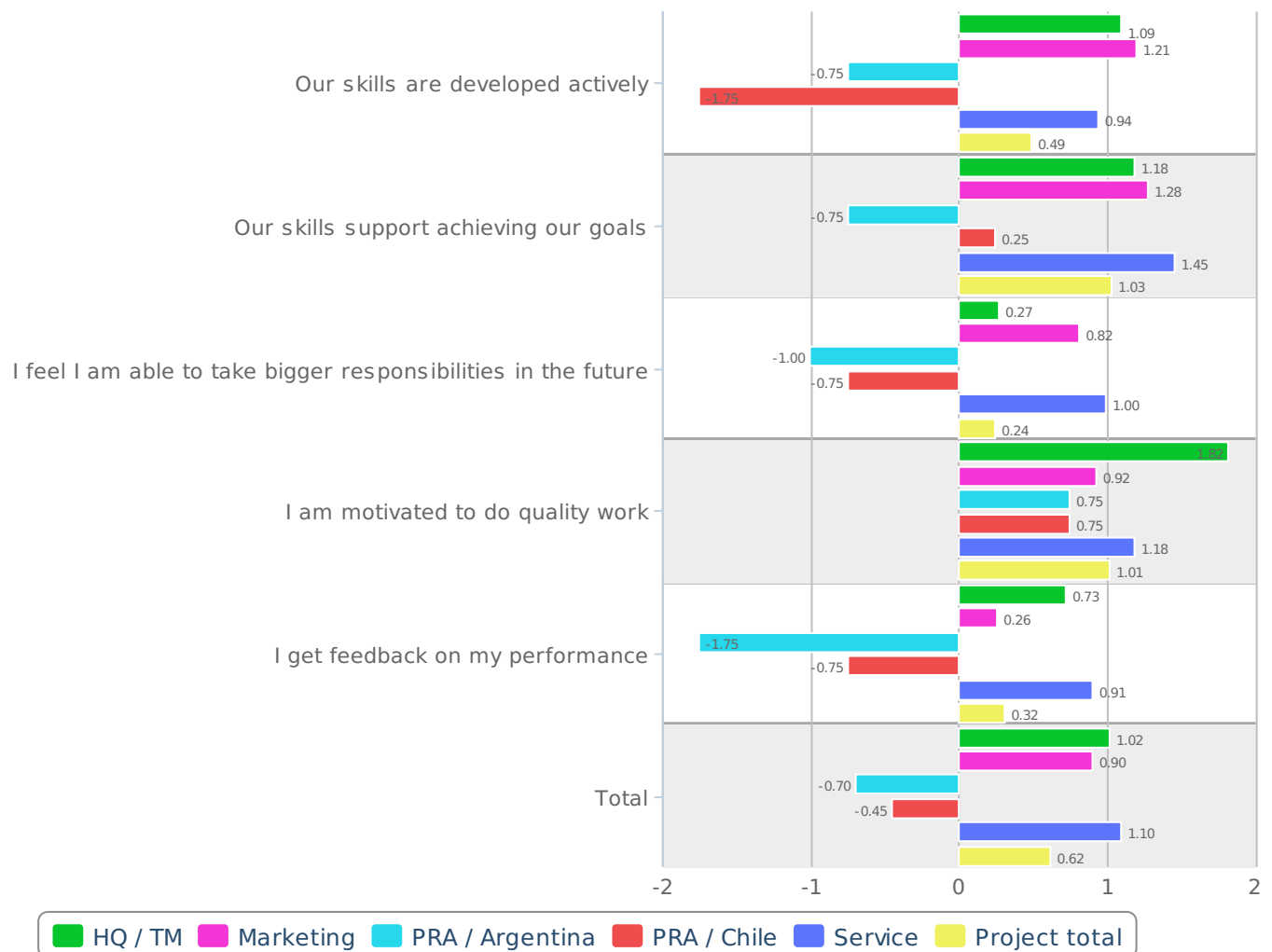
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Our Skills



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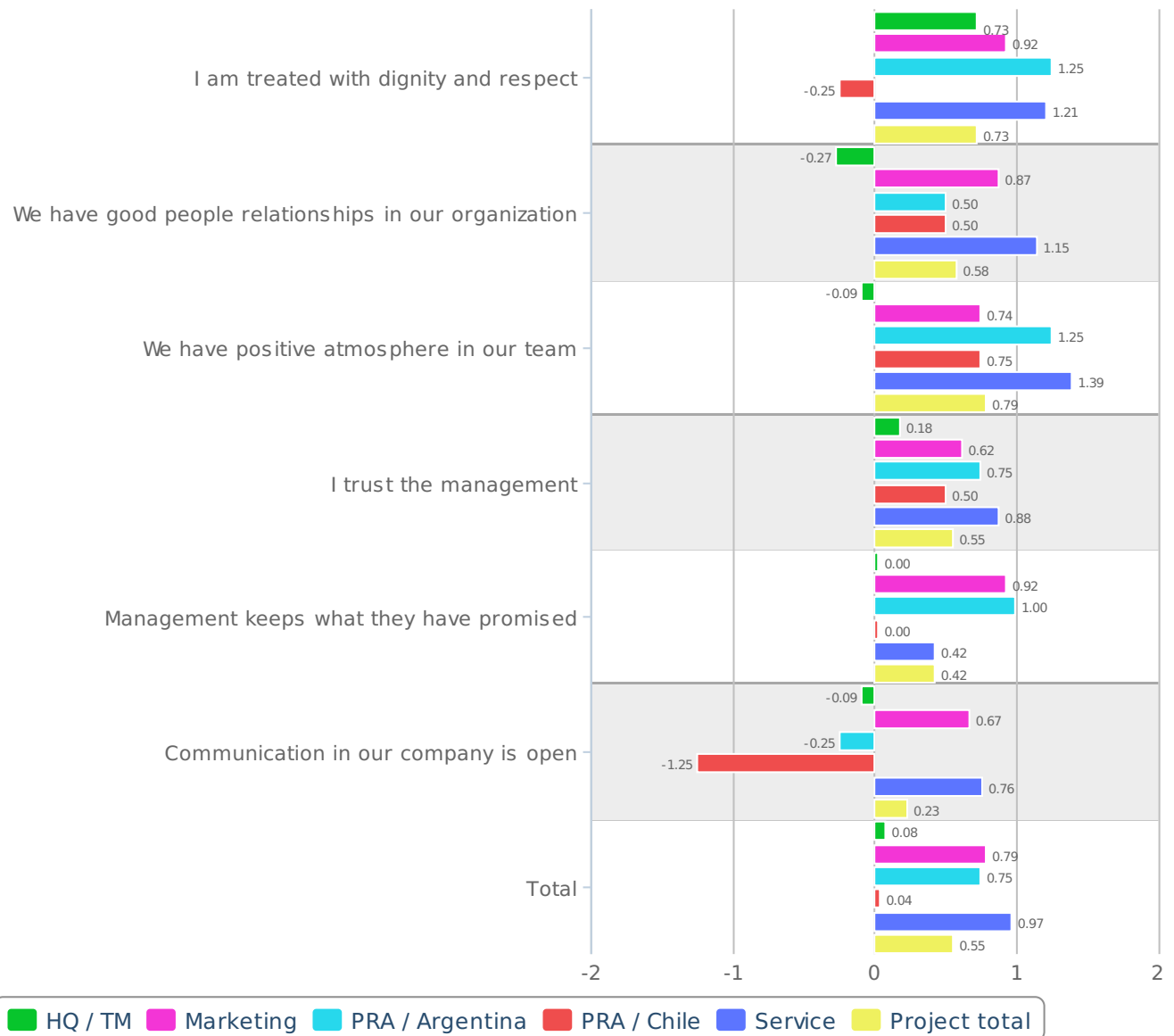
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Reliability



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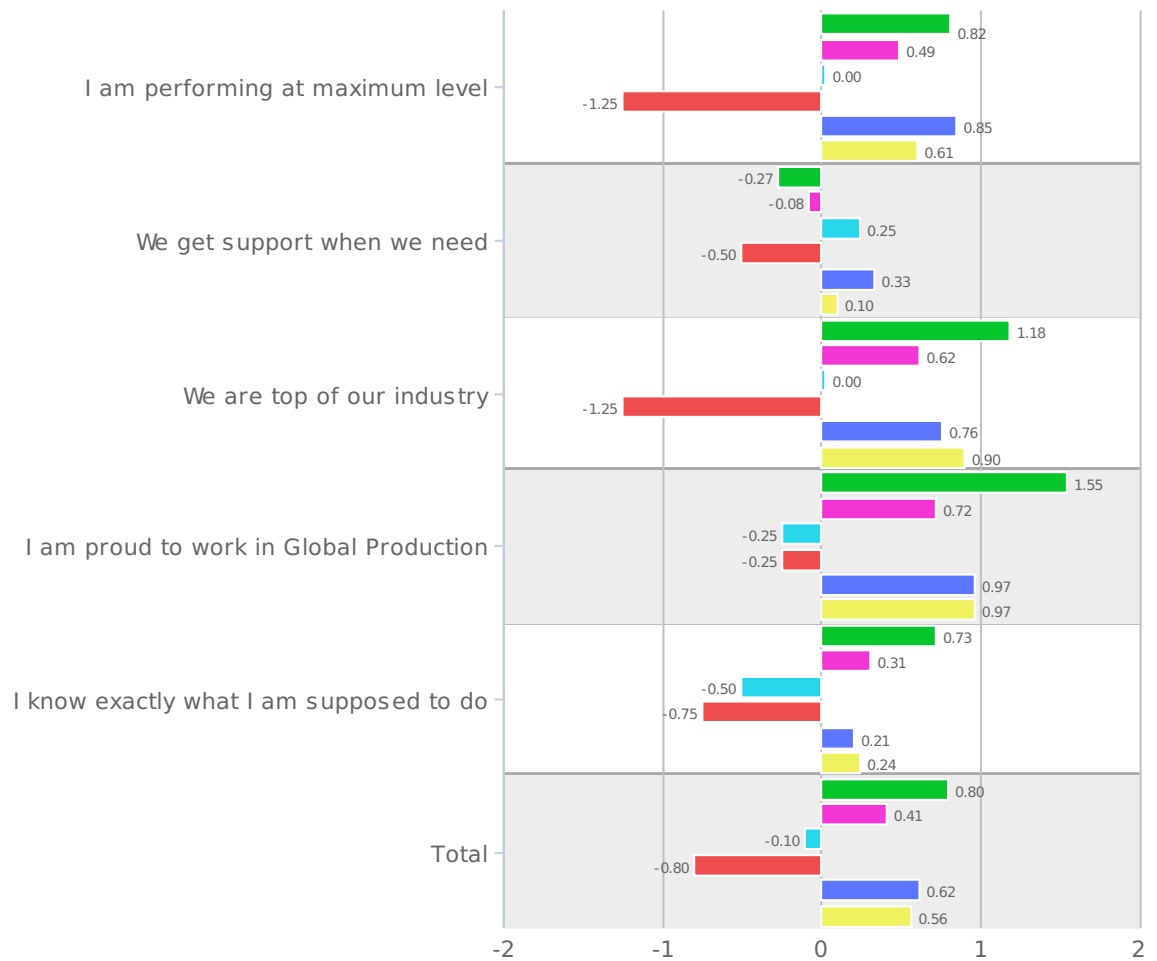
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Our Performance



■ HQ / TM
 ■ Marketing
 ■ PRA / Argentina
 ■ PRA / Chile
 ■ Service
 ■ Project total